

## **SCHOLARSHIP POLICY MUMBAI CHAPTER - INDIAN SOCIETY FOR APPLIED BEHAVIOURAL SCIENCES**

This document articulates a scholarship criterion for disbursing scholarship amount(s) to those participating in ISABS Mumbai chapter events or in ISABS professional development program. This is a draft policy and is being introduced for the first time in the chapter. Your feedback will help strengthen the policy guidelines.

### **GUIDING PRINCIPLE(S)**

ISABS Mumbai chapter has been providing scholarships and discounted rates to self-sponsored individuals and NGO nominated participants over the past decade. The discounts and scholarships have enabled individuals with limited financial means participate in ISABS events.

This particular scholarship policy has been designed keeping in mind this useful practice and adding a scientific approach towards distributing scholarships.

The intention behind designing the scholarship policy is -

- Define a structured criterion and a documented scholarship process, where by enabling a regulated, procedure-oriented decision-making on disbursing of scholarship amount(s). Only in exceptional cases not covered by the rating criterion, the events team or the regional co-ordinator will intervene to decide on the scholarship amount.
- Distribute scholarship amount in direct co-relation to the financial means available to the participant
- Proactively promote participation and hence inclusion of minorities, home-makers, students, individuals from lower-income backgrounds and other relevant back-grounds with lesser available privileges.
- Create greater transparency in the scholarship distribution process.

For events organized by the ISABS Mumbai chapter, scholarships are available to all who are participating in the event.

Scholarships for participating in PDP (professional development program) during the national event is only available for applicants residing in Maharashtra and Goa.

**CRITERION**

Following criterion will be used to calculate the scholarship amount for each applicant.

a) *Personal Income (50% overall weightage)*

- Less than Rs. 5,000/- per month - 10 points
- Between Rs. 5,001/- to Rs. 10,000/- per month - 8 points
- Between Rs. 10,001/- and Rs. 15,000 per month - 6 points
- Between Rs. 15,001/- and Rs. 20,000/- per month - 4 points
- More than Rs. 20,000/- per month - 2 points

b) *Family Income (20% overall weightage)*

- Less than Rs. 10,000/- per month - 10 points
- Between Rs. 10,001/- to Rs. 20,000/- per month - 8 points
- Between Rs. 20,001/- and Rs. 30,000 per month - 6 points
- Between Rs. 30,001/- and Rs. 40,000/- per month - 4 points
- More than Rs. 40,000/- per month - 0 points

c) *Profession (10% overall weightage)*

- NGO/Not for profit - 10 points
- Homemaker/Student/Teacher - 8 points
- Government employee/self-employed - 6 points
- Small pvt. Ltd. Company (Less than thirty employees and annual revenues less than one Crore) - 4 points
- Medium to large pvt. Ltd. Company/ MNC - 0 points

d) *Location of residence (10% overall weightage)*

- Village - 10 points
- Mufassil/Tehsil - 8 points
- Semi-urban city - 6 points
- City/Metro / others - 0 points

e) *Community (10% overall weightage)*

- Transgender - 10 points
- Minority - 8 points
- Tribal / Adivasi - 8 points
- Perceived low caste - 6 points
- Others - 0 points



## PROCEDURE

Following steps need to be followed to avail of a scholarship from the Mumbai chapter.

1. Submit the nomination form with a minimum payment as follows –
  - NGOs to submit Rs. 7,000/- per participant
  - For self-sponsored individuals –
    - If your personal income is less than Rs. 10,000/- per month : Rs. 3,500/-
    - If your personal income is between Rs. 10,000/- and Rs. 20,000/- : Rs. 5,000/-
    - If your personal income is above Rs. 20,000/- per month : Rs. 7,000/-
2. Submit the scholarship application form with the relevant information. Scholarship application form is available in the excel format online at [www.isabs.org](http://www.isabs.org) or at [www.isabsmumbai.org](http://www.isabsmumbai.org)  
You can also request for the same by sending an email to [isabs.mumbai@gmail.com](mailto:isabs.mumbai@gmail.com)
3. ISABS Mumbai chapter scholarship team will respond back with the exact scholarship amount a week before the event starts. (Earlier if possible)
4. **For Tarang 2008 a minimum scholarship of Rs.7,000/- will be available to all NGO-nominated participants as well as self-sponsored individuals.**
5. **The scholarship budget allocated for Tarang 2008 is Rs. 2,50,000/- with up to twenty eight scholarships available.**
6. For any queries related to the scholarship process, kindly contact the following individuals –
  - a. Shridhar Kshirsagar: 98204 30159
  - b. Sanjiv Sharma : 99670 95566
  - c. Vikram Bhatt : 98205 21140

Or write to [isabs.mumbai@gmail.com](mailto:isabs.mumbai@gmail.com)
7. We welcome your feedback. Drafting this policy is work-in-progress, and we can make the scholarship process robust and relevant with your inputs.