



**ISABS Mumbai Chapter 'Tarang Event'**  
**10<sup>th</sup> to 14<sup>th</sup> March & 7<sup>th</sup> to 11<sup>th</sup> April 2009**  
**At: Dr. Mody's Resort, Karjat.**

 **ABOUT ISABS** 

Founded in 1972, Indian Society for Applied Behavioral Science (ISABS) is a national, voluntary professional body of behavioral scientists engaged in applying their knowledge and skill to the well being of persons, organizations & communities. Its members work as community change agents, independent consultants, trainers, counselors, academicians, and human resource development managers.

ISABS programmes focus on helping people to understand human processes better, and discover more creative and satisfying ways of relating and working.

ISABS utilizes group and experience-based learning as its main learning methodology. Experiencing, reflecting, hypothesizing, conceptualizing and experimenting, rather than lectures are the chief ingredients in this process of learning. ISABS also develops professionals, capable of facilitating such experience-based learning in organizational and societal contexts.

 **HUMAN PROCESS LABORATORIES** 

In a human process laboratory, a group of around 10-12 participants work together along with facilitator[s] to learn about human processes and discover more about themselves, their strengths & styles; interpersonal and group interactions; how they perceive others and are perceived by others. While this is the primary task, there is no pre-determined agenda and the group uses the 'here and now' experience to derive this learning, using one another as resources. The facilitator helps to create a climate for such learning.

**The language of conversation in a lab depends on the comfort and comprehension of the group members and it is likely that more than one language may be utilized during the lab.**



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**PROGRAMMES OFFERED IN THIS EVENT**

**BASIC LABORATORY ON HUMAN PROCESS (BLHP)**

**Objectives**

To help participants -

- Become aware of her/his patterns of behavior and its impact on others;
- Improve her/his effectiveness in interpersonal interactions and derive greater satisfaction from them.
- Recognize feelings, diagnose needs and improve her/his ability to deal with conflict.
- Discover her/his potential to live life meaningfully and effectively.

**For Whom**

This lab is meant for all those interested in improving their personal and interpersonal efficacy and play facilitative and leadership roles in their organizations or with customers, partners or communities of practice.

**Duration: 5 days (residential)**

**ADVANCED LABORATORY ON HUMAN PROCESS**

**Objectives**

To help participants -

- Enhance learning and experimentation initiated by her/him in the Basic Lab on Human Process.
- Develop greater awareness of behavioral processes associated with her/his life, and work on dilemmas faced in the context of perceived realities.
- Practice skills of observation of human processes and interventions.

**For Whom**

Individuals who have participated in a Basic Human Process Lab and wish to continue exploring them or enroll for professional development program with ISABS.

**Duration 5 days (residential)**

**FACILITATORS**

Facilitators for this event will be invited from Professional members of ISABS, majority of them from the Mumbai Region. The event may also have some persons who are pursuing professional development with ISABS in the role of an intern or as an observer.



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**VENUE & DURATION INFORMATION**

**Programme Venue**

**Dr. Modi's resort**

Post Kirauli,

Village Wanjale,

Karjat,

Maharashtra -410 201

TeleFax: (2148) - 223428, 202711. Mobile: 9403647786 & 9975070423

**Duration Information**

This time we are holding two weeks event, where we would be holding Basic and Advance labs in each week. The dean program of first week is Sankar Subramanyan and Shridhar Kshirsagar for the second week.

**1<sup>st</sup> Week: March 10<sup>th</sup> to 14<sup>th</sup>**

**2<sup>nd</sup> Week: April 7<sup>th</sup> to 11<sup>th</sup>**

**For 1<sup>st</sup> week** Labs will commence at 8.30 am on 10<sup>th</sup> March 2009 and ends by 5.30pm on the March 14<sup>th</sup> 2009. Participants are requested to reach the place after 5.30 pm on 9<sup>th</sup> March and plan their departure after 5.30 pm on 14<sup>th</sup> March. Participants are requested to check out from their room before 10.30 am on 14<sup>th</sup> March. [The luggage can be kept at lobby till you leave the hotel at 5.30 pm]

**For 2<sup>nd</sup> week** Labs will commence at 8.30 am on 7<sup>th</sup> April 2009 and ends by 5.30pm on the April 11<sup>th</sup> 2009. Participants are requested to reach the place after 5.30 pm on 6<sup>th</sup> April and plan their departure after 5.30 pm on 11<sup>th</sup> April. Participants are requested to check out from room before 10.30 am on 11<sup>th</sup> April [The luggage can be kept at lobby till you leave the hotel at 5.30 pm]

**You are requested to choose any week as per your convenience as after registration we will not be in position to shift you from 1<sup>st</sup> week to 2<sup>nd</sup> and vice versa.**

**We do not recommend early departure. Hence participants are expected to plan the return journey only after 5.30 pm on last day of each event. The place is around 3 hrs drive from Mumbai airport, people might want to plan their departure accordingly.**



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**FEES AND NOMINATION INFORMATION**

**Program Fees:**

Following would be the fees structure for different people according to their profession.

<b>Category</b>	<b>Fees</b>	<b>Seats</b>
<b>Self Sponsored Candidates working fulltime for not for making profit organization [Twin sharing basis]</b>	<b>8000 INR</b>	<b>10</b>
<b>Corporate Sponsored Candidates [Twin sharing basis]</b>	<b>18000 INR</b>	<b>10</b>
<b>Self Sponsored Candidates [Twin sharing basis]</b>	<b>12000 INR</b>	<b>26</b>

The fees include the cost of board & stay, programme material and the administrative expenses. Participants are requested to make their own travel arrangements to and from the venue.

We at ISABS operate from values of trust and inclusiveness while ensuring integrity and sensitivity to all the stakeholders present during an event. The event is introduced to make ISABS accessible to a larger cross-section of communities we live in/with. We would request each participant to take ownership for identifying the appropriate fee bracket and help us run the event successfully and benefiting as many individuals as possible.

**PAYMENT INFORMATION**

Payable in full by **demand draft [Please note that cheques will not be accepted]** in favour of **"Indian Society for Applied Behavioural Science, Mumbai Chapter"** along with nomination form. Kindly fill in the Nomination Form and send it with full payment either by courier or registered post **before 28<sup>th</sup> February 2009 for 1<sup>st</sup> week and 25<sup>th</sup> March 2009 for 2<sup>nd</sup> week. Nominations will be accepted on a first come first served basis and would be considered as confirmed only after full payment of fees.**

Any **cancellation** after the confirmation of nominations will entail a **deduction of 50%** of the programme fee towards administrative costs incurred by us. **Cancellations before 6 days of starting the lab will not be entitled to any refund.**



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**CONTACT INFORMATION**

**Mail your nomination form & payment to**

**ISABS Mumbai chapter**

**C/o G-404, Gokul Residency, Thakur Village, Kandivali [E], Mumbai 400  
101.**

**Phone: 28864184**

**Contact persons: (Events committee)**

Vikram Bhatt	isabs.mumbai@gmail.com	(m) 98205 21140
Sankar Subramanyan	isabs.mumbai@gmail.com	(m) 9820230723
Rita Di'silva	isabs.mumbai@gmail.com	(m) 9820352978
Shridhar Kshirsagar	isabs.mumbai@gmail.com	(m) 98204 30159



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**Name:** \_\_\_\_\_ **Professional status:** \_\_\_\_\_  
 (Employed, Homemaker, Student etc...)

**Age (years completed):** \_\_\_\_\_ **Gender:** Female /Male/ Transgender

Academic Qualification: [Optional] \_\_\_\_\_

**Lab Applied for:**       Basic (BLHP)       Advanced (ALHP)\*

Address (Office):  Telephone (Office & Mobile): E-mail:	Address (Residence):  Telephone (Residence & Mobile): E-mail:
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**Person to be contacted in Emergency:** \_\_\_\_\_

**Relationship with applicant:** \_\_\_\_\_ Telephone/Mobile: \_\_\_\_\_

**Sponsored by:** (check one)       Employer       NGO       Self-sponsored

Payment in favour of **"Indian Society for Applied Behavioural Science, Mumbai Chapter"** payable at Mumbai

Cheque/Draft No.	Dated	Bank	Amount (Rs)

Amount in Words: Rupees

**\*ALHP Participants:** Please furnish details of the last laboratory attended.

Year/Event \_\_\_\_\_ Lab \_\_\_\_\_ Facilitator(s) \_\_\_\_\_

Year/Event \_\_\_\_\_ Lab \_\_\_\_\_ Facilitator(s) \_\_\_\_\_

**\* Language Proficiency:** Please tick in appropriate box.

	Hindi	Marathi	English				
Can Understand							
Can speak							

**Please confirm your nomination after sending required fees and nomination form.**

**Cautionary notice: A person who has experienced continuous mental stress or has been under psychiatric treatment or has a history of mental disorders or has coronary problems must not be nominated for these programmes. ISABS will not bear the responsibility towards any of these developed during or after participation in any lab. It will be implicit that you join the programme voluntarily.**

I have read the announcement of the ISABS Tarang 2009 event, including the cautionary notice, and would like to join as a participant taking full responsibility for my decision.

Signature: \_\_\_\_\_ Name: \_\_\_\_\_ Date: \_\_\_\_\_ Place: \_\_\_\_\_